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Royal  
Pharmaceutical  
Society  
of Great Britain

## Violence in pharmacies to be raised in talks with minister

The President of the Society, Gill Hawksworth, is to raise the problem of violent and abusive incidents in community pharmacies at her next meeting with health minister Rosie Winterton.

Council member Hemant Patel told the **April Council meeting** that he was concerned about an increase in violent and abusive incidents. Abuse had increased because pharmacists now had to police the declarations on the backs of prescriptions. Better policing and vigilance in high streets had displaced crime to secondary shopping parades and other places. Longer opening hours and a wider range of services made pharmacies more vulnerable. Mr Patel wished to see the Council taking an interest in the matter and, if it were agreed, writing to the Minister that zero toler-

ance of violent incidents like that should be extended to community pharmacies. At present, it was restricted to NHS premises.

The President said that she would raise the matter as an important issue when she next met the minister. It was an extremely important issue in both primary and secondary care.

Among suggestions from Council members were that the subject be on the agenda for the next meeting with the Pharmaceutical Services Negotiating Committee, the Company Chemists Association and the National Pharmaceutical Association and that an approach also be made to the Home Office to ensure that the criminal justice system fully recognised the extent and degree of exposure faced by community pharmacists.

Letter, p444

This week

### Violence in pharmacies

The Society's President is to raise the problem of violent and abusive incidents in pharmacies when she next meets the health minister (p453).

### Society's education head to leave

Dr Robert Dewdney is to leave his post as the Society's head of education to take up an appointment at the Welsh School of Pharmacy (p453).

### Motions for BRM

Half the motions submitted for debate at this year's branch representatives' meeting reflect concerns about improving patient safety (p455).

### Council candidates' biographies

Biographical details and photographs of the 15 candidates in this year's election to the Society's Council are published this week (p457).

## Society's head of education to leave

The Royal Pharmaceutical Society is to lose its head of education in June, when Robert Dewdney leaves to take up an appointment as director of academic support in the Welsh school of pharmacy, Cardiff University. Dr Dewdney joined the Society's staff in 1986 and has been head of education since 1989.

Announcing Dr Dewdney's move during the **April Council meeting**, the President, Gill Hawksworth, thanked him personally and on behalf of the Council and staff for his work over the years. It was hard to imagine the Society without him. He had made a major contribution to the Society, the profession and pharmacy education over the years. Changes made under his wing included the four-year degree course, the competency-based approach to preregistration training, a well-

developed and revised system for undergraduate degree accreditation and the system for pharmacy continuing professional development.

Every Council member who had worked with him had been impressed by his knowledge, intellect, integrity and sheer capacity for hard work. The Council would miss him, but it congratulated him on his appointment. The Society would not lose him completely because he had agreed to do some consultancy work, for which the President was grateful. She wished him the best in his future career.

Dr Dewdney, in reply, said that he was moving because he wished to try something new and different after 17 years. He was pleased to have continuing links with the Society. He wished the Council and staff all the best in the future.

## Earlier start for technician registration

The Society intends to begin the statutory registration of pharmacy technicians as soon as possible after the Section 60 Order comes into force rather than waiting until 2007 as previously agreed. The **April Council meeting** was informed that the Department of Health regulatory bodies branch wanted statutory registration to begin with a two-

year transitional period during which "grandparent" arrangements would apply, whereas the Society's existing policy had foreseen a two-year grandparent clause period leading up to statutory regulation. Without a change of policy, the Society's grandparent clause period would now have to run for four years instead of two.

### April Council meeting

The Council of the Royal Pharmaceutical Society met in London on 30 and 31 March. News items about various matters raised at the meeting appear on this page and the following page. These reports will be supplemented in due course by an extended transcript of the meeting's open sessions published on the Society's website.

**Attendance** Those present at the meeting were the President (Dr Gill Hawksworth), the Vice-President (Alison Ewing), the Treasurer (Linda Stone), Gerald Alexander, Martin Astbury, Andrew Burr, Sultan Dajani, Marshall Davies, Wally Dove, Digby Emson, Dr Phillida Entwistle, Christine Glover, Dr Nicola Gray, Sally Greensmith, Patricia Hoare, Helen Howe, Clive Jackson, Professor Bob Mitchell, Hemant Patel, Professor Michael Schofield, Douglas Simpson, Ashwin Tanna, Noel Wicks, Nicholas Wood and the Secretary and Registrar (Ann Lewis). Also present were the chairman of the Society's Scottish Executive (David Thomson) and the chairman of the Welsh Executive (Andrea Robinson).

**Guests** Present by invitation were Malcolm Goldie (regional communications officer for the Society's Border region), Philip Rogers (treasurer of the Society's Bath branch), David Smith (member of the Council for the Regulation of Health Care Professionals) and Brian Wells (representative of the Society's Hull branch).

## Criteria for registering overseas technicians

The Society's Council has agreed a number of criteria for the admission to the pharmacy technicians' register of persons with overseas qualifications.

The **April Council meeting** accepted a number of recommendations from the steering group on regulation of support staff. On English language testing, the Council agreed that applicants from outside the European Economic Area would be required to attain an English Language Testing Score of 7, which is the same level as the Society has set for overseas pharmacists. If European Union legislation changed to permit language testing within the EEA, a similar standard would be set for pharmacy technicians with initial qualifications gained in Europe.

The Council also agreed to amend the advice given to overseas pharmacists applying to register through the adjudicating process to take account of the implications of pharmacy technician registration. In the past many such persons have worked as pharmacy technicians

while waiting to sit the overseas pharmacists' examination or to undertake the overseas pharmacists' course, but the new statutory powers will prevent their employment in this capacity. Such applicants will in future be advised of the need to undertake the pharmacy services level 3 Scottish/National Vocational Qualification before they can work as technicians.

Those already working in Britain as pharmacy technicians would be eligible to join the technicians' register if they can provide evidence of a qualification that entitles them to practise as pharmacists in their country of origin or evidence of a pharmacy technician qualification equivalent to the pharmacy services S/NVQ level 3 that would entitle them to practise as a pharmacy technician in that country. Those who cannot demonstrate that they have a pharmacist or a pharmacy technician qualification in their country of origin would have to complete the pharmacy services S/NVQ level 3 before applying to register as a technician.

## Decisions on corporate governance

Members of the Society's Council are in future to be encouraged not to abstain from voting at Council meetings.

On the recommendation of the corporate governance steering group, the **April Council meeting** agreed that the importance of voting would be addressed through future induction sessions and training sessions for Council members. The Council also accepted by 16 votes to seven a recommendation that reasons for abstention should not be recorded. The steering group believed that such a requirement would be inequitable treatment of those abstaining, since those who did vote were not required to give reasons.

The Council also agreed that all pharmacist members of Council should be prepared to stand in for other Council members who were unable to attend meetings of Society committees they served on. A Council member unable to attend a committee meeting would contact

the Secretary and Registrar's office, which would find a substitute. The decision was made because some group committees had experienced the problem of meetings at which two Council members were scheduled to attend but neither turned up.

The Council further agreed that the words "to produce pharmacists" should be deleted from the core activities listed in the constitution of the Academic Pharmacy Group. The group's role was to represent pharmacy academics and not to produce pharmacists, which was the job of the schools of pharmacy.

Among other recommendations accepted by the Council were that the Council Governance Handbook should include a role description for the immediate past president, that a role description should also be developed for the attendance of a lay member of Council at the Officers Group.

### Council news in brief

#### Competence of working students and preregistration trainees

There will be no mandatory requirement for preregistration trainees or pharmacy undergraduates working during vacations to meet the Society's minimum competence requirements for medicines counter assistants or dispensing/pharmacy assistants, the Council decided at the **April Council meeting**. Instead, the Society will rely on the supervising pharmacist's professional responsibility to ensure that such students only undertake tasks that they are competent to perform.

#### CRHP review of the Society

The Secretary and Registrar reported to the **April Council meeting** that the Society had had constructive discussions with the Council for the Regulation of Healthcare Professionals on 8 March, when the CRHP had carried out its first review of the Society as a regulator. The review had taken the form of an informal unstructured discussion on a wide range of topics.

#### Self nomination for fellowship

The Society's Council, at the **April Council meeting**, approved the final wording of a proposed amendment to the Society's Byelaws to allow more members of the Society to nominate themselves for fellowship (*PJ*, 14 February, p197). Nominations by the panel of fellows would continue, but members would also have the option to apply to fellowship subject to the payment of a fee to cover the cost of an independent assessment (Official Notice, p460).

### A4 certificates

At the request of members performing locum duties, the Royal Pharmaceutical Society has made available an A4-size registration certificate. Any member wishing to take advantage of this facility should write to the Society enclosing their current registration certificate together with a fee of £10.

The Medicines Act 1968 requires that the certificate of registration should be displayed at the premises at which the pharmacist is working. Pharmacists are reminded that the possession of a membership card does not replace the display of a registration certificate.

## Law and ethics bulletin

### Accuracy of prescription endorsements

Pharmacists are reminded of the need to ensure that prescription endorsement is accurate so that the pack sizes and quantities endorsed correctly reflect the medication supplied. Caution should be exercised in the use of automatic prescription endorsing systems that sometimes

default to the smallest original pack available. This is especially important when endorsing weekly prescriptions for medication that is manufactured in a calendar pack.

A pharmacist who submits prescriptions for payment is responsible for the accuracy of the endorsements. Inaccurate endorsements may constitute a fraudulent claim.

# BRM motions address patient safety issues

Half the 12 motions submitted for debate at the Royal Pharmaceutical Society's 2004 branch representatives' meeting reflect concerns about improving patient safety.

One motion calls for complete dosage instructions on all prescriptions for oral medicines. Another proposes that all prescriptions should bear the patient's age so that the pharmacist can check the suitability of the dose and provide advice tailored to the individual patient.

Two motions are concerned with ensuring that pharmacists are competent to provide a proper service to the patient. One seeks adequate rest breaks for all pharmacy staff working long shifts and the other wants European pharmacists to undergo assessments of competence in English, in law and in ethics before they can work in Britain.

Another motion supports proposals for helping the public to distinguish more clearly between authorised medicinal products, which have been assessed for safety, quality and efficacy, and pseudo-medicinal products promoted to give the impression that they will help restore or improve health.

One motion related to patient safety has been overtaken by events. It calls for a formal national reporting system for pharmacy-related medication errors, but since it was

proposed the National Patient Safety Agency has launched its National Reporting and Learning Scheme designed to monitor and share the learning from all errors reported in the NHS.

A further motion, reflecting concern about pharmacies in which the pharmacist in charge varies from day to day, proposes that for every community pharmacy there should be one local nominated pharmacist contact to develop effective working relationships with other health professionals and the local community.

Among motions concerned with the Society itself is one seeking reinstatement of funding for special interest group magazines and one calling for a special reduced retention fee for non-working members below retirement age. Others want the Society to set up an electronic register of members' e-mail addresses for branch mailing purposes, to change its Data Protection Act registration so that other organisations can access membership lists for educational and joint working purposes, and to seek the opinion of the British Pharmaceutical Students' Association on all student issues within the profession.

The 12 motions this year come from only eight of the Society's branches plus the British Pharmaceutical Students Association.

In 2003 there were 11 motions from eight branches and the BPSA. In 2002 there were 17 motions from 12 branches.

This year's branch representatives' meeting takes place at the Society's London headquarters on Thursday 13 May. The 12 motions will be debated during the morning session, and all motions carried by the meeting will be referred to the Council for its consideration.

The afternoon session will begin with an update on the introduction of continuing professional development to the profession, given by Peter Wilson, consultant to the Society on CPD communications. There will also be presentations by the President, Gill Haworth, the Secretary and Registrar, Ann Lewis, and the Director of Practice and Quality Improvement, David Pruce, who will discuss the Society's plans for developing local leaders. The programme will finish with an optional tour of the headquarters building and the President's flat, for which advance booking is essential.

The BRM motions have been sent to branch secretaries and will be published next week in *The Pharmaceutical Journal*. Each motion will be followed by an explanatory paragraph from the branches concerned and background information from the Society's Council.

## Huddersfield branch holds dinner in honour of Society's President

The Huddersfield branch of the Royal Pharmaceutical Society held a dinner on 26 March in honour of the Society's President, Dr Gill Haworth, who is a member of the branch.

More than 50 local pharmacists and their partners attended the dinner, which took place at Woodsome Hall Golf Club, Huddersfield.

Among the participants were branch chairman Roy Carrington, branch secretary Mike Culshaw and branch treasurer Neil Roberts. Guests included two officers of the adjoining Halifax branch — chairman Alan Dean and secretary Anne Cawdron.

Mr Carrington made a speech in which he congratulated Dr Haworth on her success and proposed a toast to her as President.

Responding to the toast, the President thanked those who had supported her, including those in the branch who had helped her in her early career as a pharmacist.

Mr Culshaw told *The Journal* that the branch had organised the dinner because it was honoured that Dr Haworth had become the first branch member to be elected President of the Society.

Dr Haworth was herself chairman of the branch from 1990 to 1992 and has also served in other branch posts including that of joint secretary.



**The President with officers of the Huddersfield and Halifax branches: seated, Roy Carrington and Gill Haworth; standing (left to right) Neil Roberts, Mike Culshaw, Anne Cawdron and Alan Dean**

## Council election procedures

The Council has decided that its policy in relation to Council elections should be published each year to enable the membership, in particular candidates in the election, to be fully aware of the Council's current views on the matter. The procedure has been revised in the light of the motion carried at the annual general meeting in 1994 which encouraged the Council to develop a protocol which would allow what was described as "limited canvassing" and to organise a hustings event.

As a general principle, the Council remains convinced that the membership is best served when each aspect of the election is conducted in a manner that, so far as possible, gives candidates an equal opportunity to present their views to the membership.

The following criteria will, in the Council's view, prevent any member having an advantage over colleagues by virtue of financial resources or any other special influence. They represent a relaxation of previous rules and are designed: (a) to encourage more members to vote in the Council election; and (b) to ensure that those members who do vote are as well informed about the candidates as possible.

**Canvassing** Candidates are expected to refrain from any personal canvassing or from requesting or giving permission for canvassing to be done on their behalf, including on-line canvassing by use of e-mail or internet discussion groups. Candidates who become aware that any person, group or organisation intends to canvass on their behalf will be expected to make every effort to dissuade those concerned from doing so.

These provisions apply from the date that an individual knows he or she is to be a candidate.

**Biographical details** Biographical details are published in *The Pharmaceutical Journal* and are standardised under specific headings (see Panel, p457). Candidates, if they wish, may make further reference to their history or experience in their statements of policy.

Candidates are also asked to declare positions or companies from which they benefit financially. Candidates may decline to give this information but if so that must be made clear to the electorate.

The above information, with the statement of policy (see item 4), should not exceed 630 words in total.

**Residential requirement** Candidates in the election must be members of the Society who are normally resident in Britain, the Isle of Man or the Channel Islands.

**Statements of policy** Candidates' statements of policy will continue to be sent direct to each member of the Society with the voting papers, thereby allowing candidates the maximum freedom of expression. The Council considers that this is the only practical method of presenting to the membership the unedited views of each candidate.

**Contributions to the pharmacy press** The editor of *The Pharmaceutical Journal* will continue the policy of not accepting letters from candidates for inclusion in the issue in which the nominations are published and thereafter until the date of the election.

Candidates will be asked to observe the spirit of this policy by not sending letters to other pharmacy journals for issues that will be published during the election.

The Council accepts, however, that it is frustrating to candidates if they cannot comment on questions of interest to the profession, which have arisen since a statement of policy was prepared. To overcome this problem and so assist members to make the most informed decision possible when voting, the Council has agreed that the editors of *The Journal* and other pharmacy publications will be invited to pose up to three questions to each candidate standing for the Council election. The questions will be topical and the candidates' replies will be published in the respective journals. The timing of publication will, with advantage, be as close as possible to the mailing of the voting papers and obviously will be after the nominations for election have been published in *The Journal*. Questions asked will be at the discretion of individual editors and each response will be restricted in length to ensure fairness. Candidates will be given a deadline by which to respond and the editors will naturally reserve the right to edit the responses, normally in consultation with the candidate.

**"House" and member organisation magazines** It is recognised that candidates might wish to make an announcement regarding their intention to run for the Council election in the official magazine of any organisations of which they are a member or employee. There will be no objection to the publication of news announcements in "house" magazines, member organisation magazines and newsletters published by member organisations or the Society's membership groups, provided the following conditions are observed: (a) the announcement is of a factual nature, and supplies no more details than candidate's name, place of residence, age and current connection with the organisation concerned; (b) the announcement is published free of charge; (c) if there is more than one candidate making an announcement, each candidate is given the same amount of space in the magazine; (d) if a photograph is to be published with the announcement it is a recent one of modest size; (e) candidates undertake to bring to the attention of the editor of any "house" or member organisation magazine or newsletter that might be interested in his or her candidature, the section of the procedure relating to these publications and ask that there be no contravention of the policy in respect of his or her candidature.

A letter, accompanied by the procedure document, will be sent by the office, on the day candidates are announced, to editors of "house" and member organisation magazines and newsletters, seeking an assurance of compliance with the policy.

It will be possible for announcements of this nature to be published at any time leading up to an election following official announcement of the candidates. There will also be no objection to magazines of this kind undertaking a similar exercise as that described for *The Pharmaceutical Journal* and other pharmaceutical publications. The editors may therefore pose up to three questions to all candidates standing for the Council election, following the same procedures and subject to the same conditions.

**Branch and regional newsletters** Similarly, there is no objection to branch and regional newsletters publishing the views of candidates on any particular topic, provided certain criteria are observed. All candidates in the election should be given an equal opportunity to participate up to a stated maximum number of words, and the views expressed by candidates should be printed without editorial comment or amendment, except in the latter case where publication might lead to libel action. It would not be equitable if a branch or regional committee newsletter asked for support for one or more candidates, particularly for geographical reasons.

**Adherence of candidates to the rules** As previously stated, the rules are intended to ensure that each candidate has an equal opportunity of presenting policies to the electorate. Adherence to these rules is a matter of accepting this policy and abiding by the rules as a matter of personal integrity. In the past there have been complaints that some candidates have not adhered to the spirit of the rules.

Candidates standing for the Council election will be required to sign a declaration confirming (a) their agreement to abide by the Council election procedures and (b) that they will do everything possible to ensure that others do not, on their behalf, act in conflict with the rules.

The material sent to candidates and the declaration mentioned above will clearly state the period during which the protocols for this procedure will be in force which will normally be from the end of March until the date of the election.

Any candidate who appears to breach the signed declaration will be required to give an explanation to the President and the Council as to why they allowed a breach of the protocol to occur. This will apply to a candidate whether or not elected to the Council.

**Hustings** The Council has given careful consideration to the proposal that the Society should organise a hustings event. Poor attendance at past meetings was taken into account and the fact that the election procedure allows branches and regions to organise hustings events. The Council accepts that such meetings give a limited number of members an opportunity to hear the candidates' views in person and to ask them questions, but considers that it is extremely difficult to arrange and conduct a centrally organised event which would be fair to all candidates and would therefore not be a cost-effective use of the Society's resources.

For these reasons the Council has decided that the Society centrally should not organise a hustings event. The Council will not, however, object to outside organisations as well as regions or branches arranging events of this kind if they so wish provided all candidates are given an equal opportunity to present their views. There will be no restriction on the reporting of hustings events by the pharmaceutical press. Travelling distances may make it difficult for all candidates to attend such meetings. The Council considers that if a candidate cannot attend, he or she should have an opportunity of submitting a statement, equal in length to the opening statements of candidates who are able to attend, to be read by the chairman or some other appropriate person.

# Council election candidates' "Who's who"

This year there are 15 candidates for the seven seats vacated by retiring members of the Royal Pharmaceutical Society's Council.

Brief biographical details are given on this page and two following pages. The Council's policy on the conduct of Council elections is reproduced on p456.

Voting papers and statements of policy will be posted early next week and completed voting papers must be received by Electoral Reform Ballot Service not later than noon on Friday 14 May.

## Hassan Argomandkhah

**Hassan Argomandkhah, BSc (Hons), MRPharmS, of Liverpool, aged 42, registered in 1985.**

### Current positions

(i) Proprietor community pharmacist since 1988; part-time lecturer at Liverpool School of Pharmacy since July 1985.  
(iii) Save Our Society campaigner.



*Previous positions* (i) Community pharmacy 1985–88. (ii) School governor 1990–93. (iii) Member of Council 1994–2003; Chairman, Liverpool Local Pharmaceutical Committee 1998–2002.

*Financial declaration* (a) HA Chemist. (b) John Moores University. (c) None.

## Shiv Bagga

**Shiv Kumar Bagga, MRPharmS, of Woodford Green, Essex, aged 53, registered in 1976.**

### Current positions

(i) Proprietor pharmacist, S K Bagga Chemist.  
(iii) Chairman, New Ways of Working, North East London Local Pharmaceutical Committee; committee member, NEL LPC.



*Previous positions* (ii) Smoking cessation lead, Newham. (iii) Chairman, City and East London LPC 1997–2002; committee member of Society's East Metropolitan branch; branch secretary, National Pharmaceutical Association.

*Financial declaration* (a) S K Bagga Pharmacy. (b) Articles and press interviews. (c) None.

## Andrew Burr

**Andrew James Burr, BSc, DipClinPharm, MSc, MRPharmS, of Sutton Coldfield, West Midlands, aged 37 years, registered in 1989.**

### Current positions

(i) Proprietor pharmacist in an independent community pharmacy business and medicines management consultant.  
(iii) Chairman of the Practice Committee since 2002; member of Society's Council since 1998.



*Previous positions* (i) Chief executive officer, Primary Care Group Holdings Plc 2001–03; managing director, Primary Care Group Ltd, 1998–2001; director of professional services, Practice Resource Systems Ltd, 1997–98; team leader, Welsh Prescribing Support Project, 1994–97; pharmaceutical adviser, Mid Glamorgan family health services authority,

## Biographical details

Candidates in the Council election are asked to provide standardised biographical details, including name, age, town, year of registration, academic qualifications, civil honours, professional awards, current positions held and previous positions held.

For both current and previous positions, the information requested from candidates is subdivided as follows: (i) occupation — branch of pharmacy and position held; (ii) public service positions; (iii) positions held as either an officer or a member of the governing body or committee of any pharmaceutical organisation, including the local branch of the Society; and (iv) positions held as either an officer or a member of the governing body or committee of any organisation associated with health services, science or pharmaceutical education.

**Financial declaration** In accordance with a decision of the Council (*PJ*, January 21, 1978, p50), a declaration of each candidate's financial interest has also been requested, on a voluntary basis. Following each biography is a declaration of the positions or companies from which the candidate benefits financially, subdivided as follows: (a) remunerated directorships of companies, public or private; (b) remunerated employments, offices, trades, professions or vocations; and (c) the names of companies or other bodies in which the candidate has, to his or her knowledge, either alone or with or on behalf of a spouse or infant children, a beneficial interest in shareholdings of a nominal value greater than one-hundredth of the issued share capital.

1991–96. (iii) Member of Society's Council, 1995–97 (resigned); member of Society's Welsh Executive, 1994–96; secretary of Society's Mid-Glamorgan East branch, 1993–96. Chairman, Young Pharmacists Group, 1993, 1994, 1996.

*Professional awards* College of Pharmacy Practice award, 1990, United Kingdom Clinical Pharmacy Association award, 1991. Commended by Health Promotion Wales, 1994. Pharmaceutical Care Award 2002. Unichem Business Award for Medicines Management 2002. Pharmacy Business Award for Medicines Management 2002.

*Financial declaration* (a) Primary Care Pharmacy, Tamworth, Staffordshire (b) Locum; journalism and lecturing. (c) Primary Care Group Holdings Plc; Springpharm; Springbourne Developments.

## Peter Curphey

**Peter John Curphey, BPharm, FRPharmS, of Isle of Man, aged 61, registered in 1967.**

### Current positions

(i) Independent proprietor.  
(iii) Chairman of local pharmaceutical committee.

### Previous positions

(i) Boots employee 1967–84 (branch manager and training department. (iii) Secretary of LPC 1984–92. Committee member of Society's local branch 1984–92; member of Society's Council 1989–2003 (with two-year break from 1992); chairman of Education Committee 1994–95, chairman of Practice Committee 1995–96 and 1998–2002; Vice-President of Society 1996–97; President of Society 1997–98.

*Financial declaration* (a) Scarista Ltd. (b) Village Pharmacy Ltd; CIMA; various small consultancies. (c) None.

## Sid Dajani

**Sultan Dajani, BPharm, DCommPharm, CiCPM, MRPharmS, MPSNI, ACPP, of Andover, aged 34, registered in 1993.**

### Current positions

(i) Community pharmacist — partner in an independent pharmacy since 1999; secretary of Lambeth, Southwark and Lewisham Local Pharmaceutical



Committee; locum; journalist (trade and external publications); industry and community consultant. (iii) Member of Society's Council. Member of Pharmaceutical Services Negotiating Committee. Save Our Society campaigner.

*Previous positions* (i) Manager of independent pharmacy 1994–98; secretary, Kensington, Chelsea and Westminster LPC (January 2001 to June 2003). (iii) Chairman of Society's North Hampshire branch 1999–2001; Member of Society's Council, serving on various committees, including Infringements Committee, Practice Committee (deputy chairman), Industrial Pharmacists Group Committee, Primary Care Steering Group, Law and Ethics Committee, Hospital Pharmacists Group Committee. South-east area officer, British Pharmaceutical Students Association 1990–91). Public relations officer, Young Pharmacists Group 1995–99.

*Financial declaration* (a) None. (b) Secretary, Lambeth, Southwark and Lewisham Local Pharmaceutical Committee; locum and consultant; journalist. (c) None.

## Wally Dove

**Walter Frederick Dove, BPharm, FRPharmS, of Titchfield, aged 59, registered in 1967.**

### *Current positions*

(i) Community pharmacist — director of a corporate body running a retail pharmacy. (iii) Elected member of Society's Council; chairman of British Pharmaceutical



Conference Committee; vice-chairman of Society's Law and Ethics Committee; member of Society's Benevolent Fund Steering Group. Treasurer of National Pharmaceutical Association; NPA representative on UK Delegation to Pharmaceutical Group of the European Union; director, Chemists Defence Association; director, Pharmacy Mutual Insurance Company; chairman, Pharmaceutical and General Provident Society Ltd.

*Previous positions* (i) Industrial pharmacist 1966–79. (iii) Chairman of National Pharmaceutical Association 1995–96, vice-chairman 1994–95. Chairman of Pharmaceutical Services Negotiating Committee 1996–2001, vice-chairman 1995–96; chairman, Isle of Wight Local Pharmaceutical Committee 1985–94.

*Financial declaration* (a) Regent (UK) Services Ltd; Pharmacy Mutual Insurance Company. (b) None. (c) Regent (UK) Services Ltd.

## Davan Eustace

**Davan Mary Eustace, BSc (Hons) 2(ii), MRPharmS, of Solihull, aged 39, registered in 1987.**

### *Current positions*

(i) Community pharmacy — branch manager, Lloydsparmacy; professional executive committee member, Solihull Primary Care Trust; practice-based pharmacist, Solihull PCT. (iii) Vice-chairman and schools liaison for Society's local branch; member of local pharmaceutical committee; member of pharmacy development group; associate of College of Pharmacy Practice; associate of Faculty of Prescribing and Medicines Management. (iv) PEC member; committee of infection control member; emergency hormonal contraception steering group member.

*Financial declaration* (a) None. (b) Branch manager, Lloydsparmacy; PEC membership; practice-based pharmacist; CCA representative on LPC. (c) None.



## Gordon Geddes

**Gordon Lewis Geddes, BSc (Pure Science), BSc (Pharmacy), PhD, MRPharmS, MCPP, MIPharmMI, of Aylesbury, aged 60, registered in 1970.**

### *Current positions*

(i) Pharmaceutical consultant. (iii) Secretary of Society's Buckinghamshire branch.

### *Previous positions*

(i) Hospital — six months' practical training, Stepping Hill Hospital, Stockport, 1969; hospital — pharmacist, Westminster Hospital 1970; academic research — research assistant, Unit for Research into Drug Usage, Department of Pharmacy, Heriot-Watt University; community — manager of a family pharmacy, Wm Cunningham (Largs) Ltd, 1977; academic research — research fellow and latterly deputy director, Unit for Research into Drug Usage, 1978; administration — assistant chief administrator (operational management); Prescription Pricing Authority, 1982; administration — personal assistant to chief executive, Pharmaceutical Services Negotiating Committee, 1984, assistant secretary of PSNC 1987, head of information and technical services, PSNC, 1997–2003. (iii) Scottish representative, British Pharmaceutical Students Association, 1966–67 and 1968–69; joint entertainments convenor,



British Pharmaceutical Conference, St Andrews, 1976; secretary of Society's Edinburgh branch 1980–82.

*Financial declaration* (a) None. (b) Pharmaceutical consultant. (c) None.

## Sally Greensmith

**Sally Jane Greensmith, BSc (Hons), MRPharmS, of Godalming, aged 47, registered in 1978.**

### *Current positions*

(i) Community pharmacy facilitator for primary care trusts in West Surrey (previously West Surrey Health Authority). Member of Society's Council since 2001, vice-chairman of Practice Committee, vice-chairman of Society's West Surrey branch; secretary of West Surrey Pharmacy Development Group.



*Previous positions* (i) Centre for Pharmacy Postgraduate Education tutor, West Surrey 1998–2000; locum community pharmacist 1986–97; professional services manager, Underwoods Chemist Ltd, 1984–85; Community pharmacy manager, Fergussons Chemist, Chester, 1978–80, Underwoods Chemist Ltd, 1980–84; hospital preregistration trainee, Wirral hospitals 1977–78. (iii) Vice-chairman of Society's Science Committee 2002–03, public relations officer of Society's West Surrey branch 2000–02, committee member of Society's Wirral branch 1979–80.

*Financial declaration* (a) None. (b) Community pharmacy facilitator for PCTs in West Surrey; occasional income from pharmaceutical industry panels. (c) None.

## Maurice Hickey

**Maurice Robert Hickey, MBA, BSc (Hons), MRPharmS, FRSA, of Forres, aged 45, registered in 1982.**

### *Current positions*

Pharmacist contractor, Forres, since 2000. (iii) member of Society's Scottish Executive; public relations officer of Society's Moray and Banff branch; member of SOS campaign group. (iv) member of Moray Local Health Care Co-operative management group.

*Previous positions* (i) Pharmacist contractor, Plymouth, 1991–2000; community pharmacist 1984–91; hospital pharmacist 1981–84.



(iii) past chairman, secretary and PRO of Society's Plymouth branch; National Pharmaceutical Association regional spokesperson.

*Financial declaration* (a) Director, Fernley Wallis Pharmacy Ltd. (b) None. (c) None.

## Helen Howe

**Helen Howe (previously Remington), MPharm, DMS, BSc, FRPharmS, of Cambridge, aged 49, registered in 1977.**

### *Current positions*

(i) Chief pharmacist, Addenbrooke's Hospital, since 1996.

(iii) Member of Society's Council since 1998, chairman of Education

Committee since 2003, member of Resource

Management Committee since 2003, member of Practice Committee since 1998, chairman of Regulation of Support Staff Steering Group, member of executive committee of Society's Cambridge branch since 1998, member of Society's Anglia Regional Committee since 2002; member of Guild of Healthcare Pharmacists since 1976.

*Previous positions* (i) Chief pharmacist, St James's University Hospital, Leeds, 1990–96. (iii) Chairman of Society's Law and Ethics Committee 1999–2000, member of Resource Management Committee 1999–2000, member of Remuneration Committee 2000–02, member of Hospital Pharmacists Group Committee 1998–2000 and 2002–03; president of Guild of Healthcare Pharmacists 2000–02, national member 1990–2003, member of Pharmaceutical Whitley Council 1992–2002, chairman of organising committee of Guild Council 1994–97, organisation secretary, GHP 2002–03; member of General Whitley Council 1992–96.

*Financial declaration* (a) None. (b) Chief pharmacist and general manager for sterile services, Addenbrooke's Hospital. (c) None.

## John Jolley

**John D. R. Jolley, BSc Pharm, FRPharmS, FIQA, MIPharmM, of Norwich, aged 58, registered in 1968.**

### *Current positions*

(i) Head of medicines management; freelance pharmaceutical consultant. (iii) Executive member of European Industrial Pharmacists Group;



member of Society's Anglia regional committee, committee member of Norwich and Norfolk branch, committee member of Industrial Pharmacists Group.

*Previous positions* (i) Technical director for Boehringer Ingelheim UK 1984–99; director of Management Performance Ltd (management consultants) 1999–2001. (ii) Non-executive director of West Berkshire Heath Authority 1985–90. (iii) Vice-chairman of Society's Reading branch 1984–85, chairman 1985–86, chairman of Society's Industrial Pharmacists Group 1996–99, member of Society's Council 1998–99, chairman of Anglia Regional Committee 2001–04.

*Financial declaration* (a) None. (b) Primicare services, and other employers on an intermittent basis. (c) None.

## Graham Phillips

**Graham Phillips, BPharm, Dip Comm Pharm, MRPharmS, of St Albans, aged 44, registered in 1982.**

### *Current positions*

(i) Proprietor, Manor Pharmacy Group, Hertfordshire;

(iii) Board member, National Pharmaceutical Association; member, Hertfordshire Local Pharmaceutical Committee;

chairman, UniChem Pharmacist Consultative Board; Save Our Society campaigner.

*Previous positions* Member of board and professional executive committee, St Albans and Harpenden Primary Care Trust, 1999–2003; prescribing lead; smoking cessation lead.

*Financial declaration* (a) Manor Pharmacy Group. (b) Medical writing; UniChem. (c) None.

## Andrea Robinson

**Andrea Robinson, BPharm (Hons), MRPharmS, of Monmouth, aged 50, registered in 1975.**

### *Current positions*

(i) Community pharmacy locum; sessional prescribing support pharmacist. (ii) member of Welsh Assembly

Government Supplementary Prescribing Task and Finish Group and chairman of supplementary prescribing



implementation subgroup; member of Welsh Assembly Government Advisory Panel on Substance Misuse. (iii) Chairman of Society's Welsh Executive, Gwent branch committee member.

*Previous positions* (i) Secretary of Gwent Local Pharmaceutical Committee 1990–2003, Gloucestershire LPC 1996–2000; community pharmacy manager 1975–84. (iii) Secretary of Society's Gwent branch 1985–88, branch public relations officer 1994–99; member of Welsh Central Pharmaceutical Committee 1996–2000.

*Financial declaration* (a) None. (b) Community pharmacy locum; sessional prescribing support pharmacist; occasional articles for pharmaceutical publications. (c) None.

## Ashwin Tanna

**Ashwinkumar Tanna, BSc, FRPharmS, of London, aged 59, registered in 1969.**

### *Current positions*

(i) Community manager since 1998;

(ii) Chairman of East Dulwich Action Group since 1993;

member of board of governors, Goodrich Primary School,

Dulwich, since 1992; chairman of Lordship

Lane Traders Association since 1995; committee member of Keep Dulwich

Hospital campaign since 1997; independent custody visitor for Southwark since 2001.

(iii) Founder member and co-chairman of Southwark Community Pharmacist Development Group.

*Previous positions* (i) Independent proprietor community pharmacist 1973–98.

(ii) Chairman of local chamber of commerce 1980; committee member of Southwark Police and Consultative Group 1995–98; member of board of governors at various local schools in Dulwich 1985–91; independent candidate, Southwark council election 1999; independent candidate, London Mayoral election 2000; Parliamentary by-election candidate for Tottenham 2000; Parliamentary candidate for Brent East 2001; (iii) member of the Society's Council 1985–91 serving on various committees; chairman of the Society's Audio-Visual Committee and Organisation Committee; past president of Sunderland University Students Union 1966.

*Professional awards* Civic award from Southwark Council 1996 in recognition of community services; designated as a fellow of the Society 1991; honorary life member of Sunderland University.

*Financial declaration* (a) None. (b) Day Lewis Ltd. (c) None.



## OFFICIAL NOTICES

Communications to the Royal Pharmaceutical Society should be addressed, unless otherwise stated, to: The Secretary and Registrar, Royal Pharmaceutical Society of Great Britain, 1 Lambeth High Street, London SE1 7JN (tel 020 7735 9141; fax 020 7735 7629). Official Notices also appear in the Notice-Board section of PJ Online ([www.pjonline.com/notices](http://www.pjonline.com/notices)).

### Alterations to the Byelaws: fellows

Notice is hereby given in accordance with Section XXVIII of the Byelaws that the Council of the Society has approved proposals to alter the Byelaws concerning fellows (Section III) as hereunder and that it intends to make such alterations after the expiry of 60 days from the date of this notice, subject to such amendments as the Lords of the Privy Council may require.

#### Section III

Move the existing paragraph 4 to become paragraph 3 and renumber the existing paragraph 3 to become paragraph 4. In the new paragraph 3 delete "Notwithstanding the provisions of the last preceding byelaw".

In the renumbered paragraph 4 replace "five" with "twelve". Delete "or have attained exceptional proficiency in a subject embraced by or related to the practice of pharmacy". In the sentence beginning "The application shall be considered by assessors appointed by" replace "Council" with "panel of fellows". The final sentence should be amended to read "The assessors shall report to the panel of fellows who shall submit the recommendation to the Council". Add to the end of the paragraph "The Council may charge a fee of up to £500, which needs to be submitted with the self nomination application in order to cover the cost of any independent assessment that might be required."

Add the following as a new paragraph 5 and then renumber all subsequent paragraphs:

"The Council may designate as fellows of the Society such members of the Society of not less than twelve years' standing as in the opinion of the Council have made outstanding original contributions to the advancement of practice.

"A member desiring to be designated a fellow under this byelaw shall apply in writing, enclosing the evidence on which he bases his application. The application shall be considered by assessors appointed for the purpose by the panel of fellows. The assessors may at their discretion call the applicant for interview and

examine him upon his work either orally or in writing. The assessors shall report to the panel of fellows who shall submit the recommendation to the Council. The Council may charge a fee of up to £500, which needs to be submitted with the self nomination application in order to cover the cost of any independent assessment that might be required."

In the renumbered paragraph 6, delete "two" and insert "three".

**Ann Lewis**  
*Secretary and Registrar*

*Note: The effect of the amendment is to make the order of the paragraphs in the section more logical, to standardise the length of time a pharmacist has to have been on the register before being considered for fellowship and to enable the self-nomination criteria to apply to both practice and science.*

### Scottish Department Executive election

Notice is hereby given to members of the Royal Pharmaceutical Society resident in Scotland that the annual election for members of the Executive of the Scottish Department will be held in June.

The retiring members are Elizabeth Grant, Harry McQuillan, Pat Murray and Margaret Ryan, all of whom are eligible for re-election. Retiring members Alister MacLaren and Andrew Taylor have resigned their places.

Nominations for candidates for the 2004 election are now invited, the closing date for receipt of nominations being Friday 16 April 2004. Nominations require the signatures of a proposer, a seconder and the nominee, together with their printed names, full addresses and registration numbers.

Nomination forms can be downloaded from the Scottish Department website at [www.rpsgb.org/scotland](http://www.rpsgb.org/scotland) or obtained from the Edinburgh office (tel 0131 556 4386). The nomination form and biographical notes of the nominee, not exceeding 80 words, should be addressed to the Acting Secretary of the Scottish Department, 36 York Place, Edinburgh EH1 3HU.

**Nigel Graham**  
*Acting Secretary, Scottish Department*

### Welsh Executive election

Notice is hereby given to members of the Royal Pharmaceutical Society whose addresses in the Register are in Wales that the annual election for members of the Welsh Executive will be held in June.

The four retiring members are Sarah Cockbill, Mair Davies, Alan

Screen and David Temple, all of whom are eligible for re-election.

Nominations for candidates for the 2004 election are now invited, the closing date for receipt of nominations being 4pm on Wednesday 14 April 2004. Nominations require the signature of the self-nominating nominee and one supporter. Nominees are asked to enclose with the nomination form their biographical details not exceeding 150 words and a statement indicating how they can assist the Welsh Executive to carry out its responsibilities not exceeding 100 words, as indicated on the nomination form.

As the review on meeting the needs of devolution is agreed and implemented, the Executive will also be reviewed. This may, depending on the timing and the outcomes of the review, impact on the terms of office that members elected to the Executive in this election are asked to serve. However, the period of service will not be longer than the three years stated in the constitution, and might possibly be shorter.

Nomination forms are available, by request, from the Secretary to the Welsh Executive, Royal Pharmaceutical Society, Gloucester House, 14 Mount Stuart Square, Cardiff CF10 5DP, or from the Welsh Executive website ([www.rpsgb.org/wales](http://www.rpsgb.org/wales)) and should be returned to the Cardiff office.

**Catherine O'Brien**  
*Secretary to the Welsh Executive*

## DIARY

### Local meetings

Events listed below are meetings of branches of the Society. Details of all future meetings notified to *The Journal* appear in the Diary section of PJ Online ([www.pjonline.com/diary](http://www.pjonline.com/diary))

#### Tuesday 13 April

**Moray and Banff** Annual general meeting, Laichmoray Hotel, 7pm.

**West Surrey** Annual general meeting followed by "Palliative care" by Carey Morris (Phyllis Tuckwell Hospice). Burchatts Farm Barn, Guildford. Hot buffet 7.30pm, AGM 7.50, meeting 8.15pm.

#### Wednesday 14 April

**West Cumberland** Continuing professional development workshop, led by Fred Ayling (CPD officer, Royal Pharmaceutical Society). Lakes College, Lillyhall Business Park, Workington. 7.30pm.

#### Monday 19 April

**Bromley** Annual general meeting. Postgraduate Centre, Queen Mary's Hospital, Froggnal Lane, Sidcup. Buffet 7pm, meeting 8pm.

**Slough** "Immunosuppression in organ transplants" by David Rich (Wyeth Laboratories). John Lister Postgraduate Centre, Wexham Park Hospital. Buffet 7.15pm, meeting 8pm.

**Stirling and Central Scottish** Annual general meeting and "Continuing professional development: completing the cycle" by Gill Hawksworth (President of the Royal Pharmaceutical Society). Grange Manor Hotel, Grangemouth. 7.30pm.

**Stockport** "A Council member's tale" by Alison Ewing (Vice-President of the Royal Pharmaceutical Society). Pinewood House, Stepping Hill Hospital. 7.30 for 8pm.