



## Council elects new team of Officers

The Council of the Royal Pharmaceutical Society has a new President, Vice-President and Treasurer.

At the Council's meeting on 9 June, Nicholas Wood was elected to succeed Gill Hawksworth as President, Hemant Patel was elected to replace Alison Ewing as Vice-President and John Jolley was elected Treasurer in

succession to Linda Stone. Dr Hawksworth, Miss Ewing and Mrs Stone had each been in post for one year, Dr Hawksworth remains an Officer of the Society as its immediate past president.

In the election of the President, Mr Wood received 13 votes and Dr Hawksworth 11. In the election of the Vice-President, Mr Patel received 14 votes and Miss Ewing nine. In the election of the Treasurer, Mr Jolley received 14 votes and Mrs Stone nine.

Mr Wood, who served on the Council from 1985 to 1996 and was elected again last



Left to right: Nick Wood, Hemant Patel and John Jolley

year, has been president previously, in 1992–93, and was vice-president in 1991–92.

Mr Patel, a Council member since 1993, was president for 1998–99 without having previously served as vice-president.

Mr Jolley, newly elected this year, previously served briefly on the Council as a co-opted member from November 1998 to May 1999.

The Council reappointed Ann Lewis as Secretary of the Society.

A fuller report of the election of Officers will appear in next week's *Journal*.

## Michael Schofield resigns from the Council

The Royal Pharmaceutical Society's Council has lost the services of Michael Schofield, one of the three Council members appointed by the Privy Council.

Professor Schofield resigned from the Council during the election of the Society's Officers on 9 June because of his concerns about the Society's future direction following the change of President. He said that he

would report his concerns to the Privy Council, the Department of Health and the Council for the Regulation of Health-care Professionals. The other Privy Council nominee members of Council, Phillida Entwistle and Bob Michell, supported his decision and put the Council "on notice" until August.

A more detailed report will appear in next week's *Journal*.

## Annual election brings two changes to the membership of the Welsh Executive

The Welsh Executive of the Royal Pharmaceutical Society has two new members.

In the annual election of four members of the executive, Nuala Brennan and Paul Gimson were elected for the first time and Mair Davies and Sarah Cockbill were re-elected.

The two new members replace Alan Screen, who was unsuccessful in the election, and David Temple, who chose not to seek re-election. Mr Screen had served one three-

year term on the executive. Dr Temple had served since 1998.

Ms Brennan is a consultant in pharmaceutical public health for the National Public Health Service for Wales. Mr Gimson is a pharmaceutical adviser with Caerphilly Local Health Board and a teacher-practitioner at the Welsh School of Pharmacy.

Of 2,214 voting papers issued, 551 (24.9 per cent) were returned.

Official Notice, p752

This week

- **New team of Officers elected**  
Nicholas Wood has been elected President, Hemant Patel Vice-President and John Jolley Treasurer (p749).
- **Privy Council nominee resigns**  
Michael Schofield, a Privy Council nominee, has resigned from the Society's Council (p749).
- **Welsh Executive election**  
The annual election has brought two changes to the Welsh Executive (p749).
- **Pharmacy workforce census**  
A brief overview of the main findings of the 2003 pharmacy workforce census is given in a report this week (p750).

Commonwealth Pharmacy Day

Commonwealth Pharmacy Day, when pharmacists in Commonwealth countries are asked to make a special effort to promote the profession, is celebrated on 16 June each year. That date was chosen because it was the date of the inaugural meeting in 1969 which led to the formation of the Commonwealth Pharmaceutical Association. It is also the birthday of one of the CPA's principal founders, the late Albert Howells, OBE, who chaired the inaugural meeting.

Celebrated since 1982, Commonwealth Pharmacy Day is used annually in some countries to promote pharmacy to other health professions, to government departments and to the public. Although it has been particularly recognised in developing countries, the CPA encourages all Commonwealth pharmacists to celebrate the day and apply themselves to promoting the profession.

In a statement to mark this year's Commonwealth Pharmacy Day, CPA president Grace Allen Jones calls on Commonwealth pharmacists to play a more active role in improving health outcomes and to pay particular attention to the challenge of arresting the spread of HIV/AIDS and tuberculosis.

Since its foundation, the CPA has been strongly supported by the Royal Pharmaceutical Society, which provides the association's secretariat. British pharmacists can become personal members of the CPA for an annual fee of £10. Applications for membership should be sent to the Secretary, CPA, 1 Lambeth High Street, London SE1 7JN.

# An overview of the main findings from the 2003 pharmacy workforce census

Findings from the 2003 pharmacy workforce census provide information on the sociodemographic profile and employment patterns of pharmacists registered with the Royal Pharmaceutical Society. This report, from the Society's research and development division, gives a brief overview of the main findings. An analysis of the changes between the results of the 2002 and 2003 censuses will be given in a forthcoming article

All pharmacists on the Register of Pharmaceutical Chemists in August 2003 who had an address in Britain were included in the census. Pharmacists with overseas addresses were surveyed as part of a separate research project and, since this was a workforce census, pharmacists over the state pension age who reported they were not working in the 2002 census were not included.

From this population of 37,986 pharmacists, 28,344 usable responses were received, which gave an overall response rate of 75 per cent. Women and pharmacists in the age group from 40 and 59 years are slightly over-represented among respondents to the 2003 census so some response bias is possible in the findings.

The following analysis is based on data from all respondents to the census.

## Age and sex

Fifty-six per cent of respondents were female and most (61.5 per cent) were aged under 49 years (Table 1).

## Employment situation

About 21 per cent of respondents are either not in active employment (when the figures are adjusted for those pharmacists over state pension age and not working in 2002) or work outside pharmacy (Table 2). Care needs to be exercised with this figure since pharmacists not working and over state pension age in 2002 were excluded from the 2003 workforce census and it may well be that, despite their retired status in 2002, a proportion may have returned to the workforce between the census dates.

Almost 70 per cent of the respondents work solely in pharmacy with a further 5 per cent working partly inside and partly outside pharmacy. A further 5 per cent are officially retired but still work in pharmacy in some capacity.

## Sector of practice

Respondents were given the opportunity to record up to four jobs. As can be seen in Table 3, community pharmacy is still the largest sector of practice with 72.5 per cent of those actively employed working in the community sector.

The same trend is noted when the unit of analysis is jobs rather than people (Table 4). Community pharmacy locum posts account

**Table 1: Age group and sex of respondents to 2003 census (n=28,344)**

Age group	Percentage
29 years and under	17.9
30 to 39 years	27.5
40 to 49 years	26.0
50 to 59 years	16.6
60 to 64 years	5.6
65 to 69 years	3.7
70 to 79 years	2.1
80 years and above	0.6
<b>Total</b>	<b>100.0</b>
Sex	Percentage
Male	44
Female	56
<b>Total</b>	<b>100</b>

**Table 2: Economic activity of 2003 respondents (n=31,794)**

Activity	Number (%)
Entirely in pharmacy	21,871 (68.8)
Partly in pharmacy and partly outside	1,660 (5.2)
Retired but still work in pharmacy	1,519 (4.8)
<b>Total employed in pharmacy</b>	<b>25,070 (78.8%)</b>
Not in active employment	*5,914 (18.6)
Work entirely outside pharmacy	8,30 (2.6)

\*Adjusted for SPA pharmacists not working (+3,477)

**Table 3: Proportion of actively employed pharmacists working in each sector (2003 data) (n=25,050)**

Sector	Percentage
Hospital	21.5
Community	72
Primary care	8
Other	10

for the largest proportion with 22 per cent of all posts.

## Number of jobs held

Of those respondents who are actively employed in pharmacy, just over 10 per cent of pharmacists had more than one job (Table 5). This differs by sector, with 60 per cent of

**Table 4: Type of post by sector (2003 data) (n=29,294)**

	Percentage of all posts
<b>HOSPITAL (posts)</b>	
Grade A to C	5.1
Grade D to E	9.3
Grade F and above	2.3
Locum	1.5
Other	0.5
<b>Total</b>	<b>18.6</b>
<b>COMMUNITY (posts)</b>	
Owner	10.5
Manager	17.8
Relief	6.1
Second	5.3
Locum	22.4
Non-store	1.4
Other	1.6
<b>Total</b>	<b>65.1</b>
<b>PRIMARY CARE (posts)</b>	
PCO or equivalent	4.6
GP practice-based	2.1
Other	0.4
<b>Total</b>	<b>7.1</b>
<b>OTHER SECTORS (posts)</b>	
Industry	3.8
Wholesale	0.4
Academia	2.2
National pharmacy body	0.6
NHS strategic management	0.5
Other	1.9
<b>Total</b>	<b>9.3</b>

**Table 5: Number of jobs in 2003 (n=25,186)**

Number of jobs	Percentage
One job only	89.6
Two or more jobs	10.4

those in primary care having more than one job, 20 per cent with more than one job in hospital and 12 per cent in the community sector (Table 6).

## Patterns of work

Since pharmacists may hold more than one job, the hours worked in each of up to four

**Table 6: Number of jobs held, by sector**

Sector	Number of jobs	
	One	Two or more
Community (n=18,114)	87.8	12.2
Hospital (n=5,372)	80.1	19.9
Primary care (n=1,902)	39.5	60.5
Other sectors (n=2,439)	60.5	40.5

**Table 7: Percentage of economically active pharmacists working part-time and full-time**

Sex	Part-time	Full-time
	(up to 32 hours)	(33 hours or more)
Male (n=9,898)	20.0	80.0
Female (n=13,037)	42.0	58.0
Total (n=22,935)	32.5	67.5

**Table 8: Percentage of actively employed pharmacists who work part-time (up to 32 hours) by sector**

Sector	Percentage
Hospital	25.5
Community	35
Primary care	36
Other sectors	23
Total	32

jobs were summed to give the total number of hours worked by each individual. These were then collapsed into two categories, showing a division between full-time and part-time employment (defined here as 33 hours and above, and 32 hours or below, respectively). Thirty-two per cent of economically active pharmacists worked part-time hours. Women are more likely to work part-time than men (Table 7). Levels of part-time working also differs according to sector of practice (Table 8).

### Full report available online

This article is based on a summary report of the 2003 workforce census written by Karen Hassell, who led the University of Manchester team that carried out the census. The summary report, "Pharmacist work patterns 2003: summary of the 2003 pharmacy workforce census", is available to download as a 54-page PDF document from the practice research section of the Royal Pharmaceutical Society's website ([www.rpsgb.org/pracres](http://www.rpsgb.org/pracres)). Anyone seeking a hard-copy version should contact Zoe Whittington, Research and Development Division, Royal Pharmaceutical Society, 1 Lambeth High Street, London SE1 7JN (tel 020 7572 2276; e-mail [zoe.whittington@rpsgb.org](mailto:zoe.whittington@rpsgb.org)).

## Edinburgh meeting calls for strengthening of Scottish Department to support policy-making

Pharmacists in Scotland have told the Royal Pharmaceutical Society's Secretary and Registrar, Ann Lewis, that the Society's Scottish Department needs an enhanced infrastructure to support limited policy making powers on Scottish issues.

At a consultation meeting held in Edinburgh on 3 June, Miss Lewis was also told that a Scottish practice research unit would ensure engagement "at the front line" of health care delivery. Pharmacists also criticised the Society for not being proactive enough in making its voice heard on matters of general health care, such as the controversy over measles, mumps and rubella vaccine.

The Edinburgh meeting — a joint meeting of the Society's Edinburgh and Lothians, Fife, Forth Valley and Scottish Borders branches — was the first of a number of consultations being held as part of the Society's broad review of its function, structure and ways of working to ensure that it can meet the needs of devolution. The review was announced at the Council's February meeting (*PJ*, 14 February, p197).

The meeting heard Miss Lewis explain that the new arrangements would have to be flexible enough to accommodate not only the special requirements of Scotland and Wales but also the possible regionalisation of England. She emphasised that the consultation process would include a wide range of stakeholders and other bodies (including the medical royal colleges) as well as the profession itself.

Miss Lewis was accompanied by Michelle Savage, the Society's recently appointed devolution framework project manager. Ms Savage provided support for the steering group set up by the Council to conduct the devolution review. Led by Lord Fraser of Carmyllie (who is also chairman of the Statutory Committee), the steering group includes Miss



Michelle Savage listens as Ann Lewis addresses the meeting

Lewis, the current chairmen and vice-chairmen of the Society's Scottish Department and Welsh Executive, members of Council and a constitutional specialist with expertise in devolution.

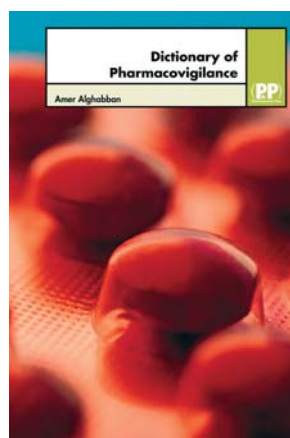
Issues being covered in the review include: a framework for the devolution of functions within a Britain-wide organisation; requirements for governance and accountability; the scope, role of and the structures and processes for policy-making; and the structure and function of the Scottish Department and Welsh Executive and their relationships with the Council and the directorates.

The group is expected to complete its report before the end of the year. The report will form part of the Society's strategy and business planning programme.

## First dictionary from Pharmaceutical Press

The Pharmaceutical Press (the publications division of the Royal Pharmaceutical Society) has published its first dictionary, a Dictionary of Pharmacovigilance.

The new book defines more than 3,100 abbreviations, terms and phrases, many in considerable detail with supporting reference citations. It is aimed principally at those in the pharmaceutical industry and the regulatory authorities who are concerned with monitoring



the safety of medicines in everyday use.

The new book has been written by Amer Alghabban, senior international clinical quality assurance auditor for Novartis Pharma, Switzerland.

The 544-page hardback book costs £65. Orders can be placed with Pharmaceutical Press Customer Services (tel 01491 829272; fax 01491 829292; e-mail [rpsgb@cabi.org](mailto:rpsgb@cabi.org)) or through the Pharmaceutical Press website ([www.pharmapress.com](http://www.pharmapress.com)).

## OFFICIAL NOTICES

Communications to the Royal Pharmaceutical Society should be addressed, unless otherwise stated, to: The Secretary and Registrar, Royal Pharmaceutical Society of Great Britain, 1 Lambeth High Street, London SE1 7JN (tel 020 7735 9141; fax 020 7735 7629). Official Notices also appear in the Notice-Board section of PJ Online ([www.pjonline.com/notices](http://www.pjonline.com/notices)).

### Welsh Executive election result 2004

In the annual election of four members of the Welsh Executive of the Royal Pharmaceutical Society, two of the retiring members, Mair Davies and Sarah Cockbill, were returned to the Executive. The two new members are Nuala Brennan and Paul Gimson.

The results of the election for members of the Welsh Executive are as follows:

Mair Davies	312
Nuala Brennan	301
Paul Gimson	274
Sarah Cockbill	268
Alan Screen	232
David Thomas	222

Mair Davies, Nuala Brennan, Paul Gimson and Sarah Cockbill were declared elected.

The number of voting papers issued was 2214; 551 were returned, of which three were disallowed.

### Catherine O'Brien Welsh Executive Secretary

## LIBRARY ADDITIONS

The following are among recent additions to the Royal Pharmaceutical Society's library in London. Books available for loan can be borrowed by members and by preregistration trainees and pharmacy students who have registered with the library. The loan period is 28 days. A loan may be renewed if the item is not required by another user. Details of all titles added to the library since 1991 can be found in the library's searchable online catalogue of publications ([olib.rpsgb.org.uk](http://olib.rpsgb.org.uk))

### Mathematics and statistics

■ Drug calculations: process and problems for clinical practice. 7th ed. Brown M, Mulholland JL. St Louis: Mosby; 2004.

■ Essential maths and calculations for pharmacy technicians. Reddy IK, Khan MA. Boca Raton, FL: CRC Press; 2004.

■ Medical statistics made clear: an introduction to basic concepts. Banerjee A. London: Royal Society of Medicine; 2003.

■ Pharmaceutical calculations: the

pharmacist's handbook. Ansel HC, Prince SJ. Philadelphia: Lippincott Williams & Wilkins; 2004.

■ Statistical methods for cost-effectiveness research: a guide to current issues and future developments. Briggs AH. London: Office of Health Economics; 2003.

■ Statistics applied to clinical trials. Cleophas TJ, Zwinderman AH, Cleophas TF. Dordrecht: Kluwer; 2002.

### Pharmacy practice

■ Managing pharmacy practice: principles, strategies, and systems. Peterson AM. Boca Raton, FL: CRC Press; 2004.

■ A practical guide to contemporary pharmacy practice. 2nd ed. Thompson JE. Philadelphia: Lippincott Williams & Wilkins; 2004.

## DEATHS

**Couston** On 7 May, Jean Couston, MRPharmS, of 55 West Main Street, Broxburn, West Lothian EH52 5LE. Mrs Couston registered in 1947.

**Crabtree** On 10 May, Clifford Crabtree, MRPharmS, of 4 Stour View Court, 118 Hurn Road, Christchurch, Dorset BH23 2RP. Mr Crabtree registered in 1939.

**Durosimi** On 8 November 2001, Fatai Olagunju Durosimi, of 25 Duala Road, Apapa, Lagos, Lagos State, Nigeria. Mr Durosimi registered in 1970 and retired from the register in 1999.

**Fuller** On 24 April, Stephen Keith Fuller, MRPharmS, of Thrum Mill Farm, Rothbury, Morpeth, Northumberland NE65 7XH. Mr Fuller registered in 1990.

**Jenkins** On 10 May, Harold James Jenkins, MRPharmS, of 24 Tower Road, Brighton BN2 0GF. Mr Jenkins registered in 1938.

**Ong** On 7 June 2003, Kar Swee Ong, MRPharmS, of 62 Jalan 14/18a, Taman Mastiara; Off Batu 5, Jalan Ipoh, 51200 Kuala Lumpur, Malaysia. Mr Ong registered in 1995.

**Robinson** On 20 May, John Whitteron Robinson, MRPharmS, of 85 Allerton Road, Bradford BD8 0AQ. Mr Robinson registered in 1953.

**Robinson** On 3 March, Marjorie Belle Robinson, FRPharmS, of Tai Isa Cottage, Efenechtyd, Ruthin, Clwyd LL15 2LP. Mrs Robinson registered in 1934.

**Sheppard** On 16 May, Wilfred Derek Sheppard, MRPharmS, of 49 The Fairway, Borough Hill, Daventry, Northamptonshire NN11 4NW. Mr Sheppard registered in 1944.

## DIARY

### Headquarters meetings

The following meetings take place at the Royal Pharmaceutical Society's London headquarters

#### Wednesday 16 June

Adjudicating Committee. 9am.

### Scottish Department

The following meetings take place at the house of the Royal Pharmaceutical Society's Scottish Department, 36 York Place, Edinburgh

#### Wednesday 16 June

Scottish branch secretaries' and chairmen's meeting. 10am.

Scottish Executive meeting.

1.45pm

Annual general meeting.

2.30pm

Scottish Executive meeting.

4pm

### Local meetings

Events listed below are meetings of Royal Pharmaceutical Society branches. Details of all future meetings notified to *The Journal* appear in the Diary section of *PJ Online* ([www.pjonline.com/diary](http://www.pjonline.com/diary))

#### Tuesday 15 June

**Clwyd** "Suspicious skin lesions".

Rossett Hall Hotel, Chester Road, Rossett, near Wrexham. Buffet 7.15pm, meeting 7.45pm.

**Teesside** "Continuing professional development is here!"

Middlesbrough Teaching and Learning Centre, Tranmere Avenue, Middlesbrough. Light buffet. 7.30 for 8pm.

#### Wednesday 16 June

**Dudley and Stourbridge** Visit to the garden of Mr and Mrs David Bills, 26 High Street, Kinver, including guided tour and refreshments. A charge of £2 will go to charity. 7.30pm.

**Wirral** "Prescribing with the aid of the human genome map" by Ian Ellis (senior lecturer in genetics, Alder Hey Childrens Hospital). Postgraduate Medical Centre, Clatterbridge Hospital. 7.30 for 8.15pm.

#### Thursday 17 June

**Cambridge** "The art of robotic dispensing" by Will Wilson and Kay Buttars. Boardroom, Addenbrooke's Hospital Boardroom. Evening includes tour of newly installed robot in hospital's pharmacy department. Technicians welcome. Refreshments 7.30pm, meeting 8pm.